

PUBLIC ADMINISTRATION (PAD)

PAD 500 Theory & Practice (3 Credits)

Lecture: 3, **Lab:** 0

General survey of the field of public sector management and administration. Addresses administrative theory, policy, decisionmaking, and the concepts and practices of organizational management.

College/School: The School of Public Affairs

Department: 2338

PAD 501 Leadership & Decision Making (3 Credits)

Lecture: 3, **Lab:** 0

The techniques of decision analysis and methodology for making decisions. Focus on risk and uncertainty in the choice among policy alternatives.

College/School: The School of Public Affairs

Department: 2338

PAD 502 Research Meth In Pub Adm (3 Credits)

Lecture: 3, **Lab:** 0

Concepts and methods employed in administrative research and analysis with emphasis on methodological assumptions; problems and issues in research design.

College/School: The School of Public Affairs

Department: 2338

PAD 503 Quantitative Methods I (3 Credits)

Lecture: 3, **Lab:** 0

Modeling course introducing classical deterministic optimization models. Topics include linear programming, probabilistic, and statistical models.

College/School: The School of Public Affairs

Department: 2338

PAD 504 Quantitative Methods II (3 Credits)

Lecture: 3, **Lab:** 0

An applied course in regression analysis, hypothesis testing, estimation, and time series analysis. Strong emphasis will be placed on forecasting techniques. Uses mini-taps, SAS, and SPSS. (Prerequisite PAD 503)

Prerequisite(s): (PAD 503)

College/School: The School of Public Affairs

Department: 2338

PAD 506 Program Evaluation (3 Credits)

Lecture: 3, **Lab:** 0

Analysis of alternative designs for evaluating the performance of programs. Emphasis on designing an evaluation study through application principles and problems encountered in evaluation research. (Prerequisites PAD 502, 503)

College/School: The School of Public Affairs

Department: 2338

PAD 507 Organization Behavior & Theory (3 Credits)

Lecture: 3, **Lab:** 0

An exploration of the various relationships between organization and management in both the public and private spheres. Utilization of live-case method.

College/School: The School of Public Affairs

Department: 2338

PAD 508 Administrative Regulations (3 Credits)

Lecture: 3, **Lab:** 0

Administrative Regulations (3) hrs. Focus on the statutory, regulatory, and adjudicative functions of public agencies and the legal context. Reviews interpretation of administrative orders, rules, regulations, contracts and documents.

College/School: The School of Public Affairs

Department: 2338

PAD 509 Computer Appls in Public Admin (3 Credits)

Lecture: 3

Focuses on current practices for data gathering and analysis with the use of computers.

College/School: The School of Public Affairs

Department: 2338

PAD 620 The Policy Making Process (3 Credits)

Lecture: 3, **Lab:** 0

An examination of the process by which policy is formulated and implemented, emphasis on relationships between the political process and policy outcomes in illustrative policy areas.

College/School: The School of Public Affairs

Department: 2338

PAD 621 Soc Res & Soc Policy (3 Credits)

Lecture: 3, **Lab:** 0

Implications of social science research for social policy. Experimental and research designs useful for deciding which program features to examine systematically.

College/School: The School of Public Affairs

Department: 2338

PAD 622 Science, Tech & Pub Policy (3 Credits)

Lecture: 3, **Lab:** 0

An examination of the impact of science and technology upon governmental policy in the United States.

College/School: The School of Public Affairs

Department: 2338

PAD 623 Pub Policy Anal Mthds (3 Credits)

Lecture: 3, **Lab:** 0

Application of theories and techniques of policy analysis to current public problems. Focus on design and execution of policy research.

College/School: The School of Public Affairs

Department: 2338

PAD 624 Issues on Aging (3 Credits)

Lecture: 3, **Lab:** 0

Addresses range of issues, including employment, health care, housing, income security, and social services. Also addresses social security and Medicare programs.

College/School: The School of Public Affairs

Department: 2338

PAD 630 Pub Fin Mgmt (3 Credits)

Lecture: 3, **Lab:** 0

An introduction to capital budgeting, financial decision-making and valuation. Discussion of financing problems and sources associated with public projects.

College/School: The School of Public Affairs

Department: 2338

PAD 631 Gov Budgeting & Financial Mgmt (3 Credits)

Lecture: 3, **Lab:** 0

The design and use of planning, budgeting, and other information systems in the control and evaluation of programs. Multi project valuation techniques will be emphasized.

College/School: The School of Public Affairs

Department: 2338

PAD 633 Man Fin Anal Methods (3 Credits)

Lecture: 3, **Lab:** 0

Decision making models involving the major components of financial management. Emphasis is placed upon the application of analytical methods to portfolio management.

Prerequisite(s): (PAD 630)

College/School: The School of Public Affairs

Department: 2338

PAD 634 Gov Budgeting & Financial Mgmt (3 Credits)

Lecture: 3, **Lab:** 0

College/School: The School of Public Affairs

Department: 2338

PAD 640 Pub Pers Admin Th & Pract (3 Credits)

Lecture: 3, **Lab:** 0

Fundamentals in personnel employment and placement, staff and evaluation, wage and salary administration, employment benefits and services, and labor relations.

College/School: The School of Public Affairs

Department: 2338

PAD 641 Human Res & Org Pln (3 Credits)

Lecture: 3, **Lab:** 0

Involves critical analysis related to personnel and organizational structure and function. Emphasizes research, planning, staffing and budget preparation.

Prerequisite(s): (PAD 640)

College/School: The School of Public Affairs

Department: 2338

PAD 642 Labor Rel Coll Barg (3 Credits)

Lecture: 3, **Lab:** 0

The rise of labor unions in the public sector. Reviews the collective bargaining process and the legal framework of collective bargaining.

College/School: The School of Public Affairs

Department: 2338

PAD 643 Human & Employee Benefits (3 Credits)

Lecture: 3

Provides a comprehensive introduction to employee benefits in relations to Human Resources in government and compares public and private sector benefits.

College/School: The School of Public Affairs

Department: 2338

PAD 644 Special Topics in Human Res (3 Credits)

Lecture: 3

College/School: The School of Public Affairs

Department: 2338

PAD 650 Intergovernmental Relations (3 Credits)

Lecture: 3, **Lab:** 0

Examines relationships and cooperative functions in federal, state, and local governmental units. Emphasis on the urban administrator's role in changing patterns of cooperation and coordination.

College/School: The School of Public Affairs

Department: 2338

PAD 651 Urban Admin Systems (3 Credits)

Lecture: 3, **Lab:** 0

An overview of the position of cities in the American governmental system, highlighting relationships between administrative, political, social, and economic features of urban life.

College/School: The School of Public Affairs

Department: 2338

PAD 652 Human Services Admin (3 Credits)

Lecture: 3, **Lab:** 0

A focus on the various approaches to planning, delivery and administration of human services through public, private, and nonprofit organizations.

College/School: The School of Public Affairs

Department: 2338

PAD 660 Com Pub Admin West Nations (3 Credits)

Lecture: 3, **Lab:** 0

Theories of development, roles of international institutions in resource exchanges, foreign investment and trade, and development of modernization.

College/School: The School of Public Affairs

Department: 2338

PAD 661 Sel Topics in Comp Intern Dev (3 Credits)

Lecture: 3, **Lab:** 0

Selected topics emphasizing issues with respect to comparing roles of international institutions.

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Department: 2338

PAD 662 Comp Pub Admin Dev Nations (3 Credits)

Lecture: 3, **Lab:** 0

Looks at the role of the administrative process of political development. An emphasis upon bureaucracy and political change in emerging nations.

College/School: The School of Public Affairs

Department: 2338

PAD 663 Sem on Dev Societies (3 Credits)

Lecture: 3, **Lab:** 0

Analysis of traditional and transitional societies; theories and practices of developmental change; role bureaucracy in development, institutional buildings, public enterprises, technology assessment and transfer.

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Department: 2338

PAD 700 Internship (3 Credits)

Lecture: 0, **Lab:** 15

A supervised program in regularly scheduled work and independent research in a public or governmental agency under the direction of an agency supervisor, and internship coordinator. Students who have had three or more years of experience in the public sector, or who are currently in the public sector, may be permitted to substitute six (6) credit hours of course work for the internship requirement. (Prerequisite 24 credit hours)

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Department: 2338

PAD 701 Independent Study (3 Credits)**Lecture:** 3

Independent study is a course conducted by graduate students under direct supervision of individual faculty members or the Program Director. Students' work is evaluated based on reports, papers, and exams. The independent study course provides an opportunity for students to "design your own course."

College/School: The School of Public Affairs**Department:** 2338**PAD 705 Topical Seminar (3 Credits)****Lecture:** 3, **Lab:** 0

Selected topics emphasizing contemporary issues in the public sector and public policy. Elective courses may be taken in business administration, urban planning and environmental policy, law, transportation management or any approved area related to public administration.

College/School: The School of Public Affairs**Department:** 2338**PAD 708 Administrative Regulations (3 Credits)****Lecture:** 3

Focus on the statutory, regulatory, and adjudicative functions of public agencies and the legal context. Reviews interpretation of administrative orders, rules, regulations, contracts and documents.

College/School: The School of Public Affairs**Department:** 2338**PAD 710 Capstone (3 Credits)****Lecture:** 3

Practical experience and research (independent and group) that bridges academic and professional experience, to include presentations, field experience, and an applied policy or research project.

College/School: The School of Public Affairs**Department:** 2338