

MANAGEMENT (MGMT)

MGMT 300 Principles of Management (3 Credits)

Lecture: 3, Lab: 0

Principles of Management (3) Study of the processes of planning, organizing, directing, and controlling in the context of demographic diversity, globalization, and ethical decision making. Three hours of lecture per week. Prerequisite: 60 semester credit hours completed.

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 301 Foundations of Human Res Mgmt (3 Credits)

Lecture: 3

Personnel and Manpower Development (3) Policies, procedures, and strategies for human resource management. Topics include recruitment, selection and utilization, employee appraisal, compensation systems, and career planning. Three hours of lecture per week. Prerequisite: MGMT 300.

Prerequisite(s): (MGMT 300)

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 330 Organizational Behavior (3 Credits)

Lecture: 3, Lab: 0

Organizational Behavior (3) Applications for managing people in modern organizations. Topics include decision-making, motivation, leadership, power, conflict, stress, understanding individual differences, and diversity. Prerequisite: 60 semester credit hours completed.

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Department: Dept of Business Admin.

MGMT 350 Critical Think & Prb Solv Skil (3 Credits)

Lecture: 3, Lab: 0

Critical Thinking and Problem-Solving Skills (3) Critical thinking skills and the decision-making process with an emphasis on understanding and improving how we make effective and creative decisions. Three hours of lecture per week. Prerequisite: MGMT 330 or consent of the instructor.

Prerequisite(s): (MGMT 330)

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 395 Team Building & Org Change (3 Credits)

Lecture: 3, Lab: 0

Teambuilding and Organizational Change (3) Effective group dynamics and understanding behavior in groups with attention to planning and managing change; individual, group, and system interventions; transformation; and re-engineering processes. Three hours of lecture per week. Prerequisite: MGMT 330.

Prerequisite(s): (MGMT 330)

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 400 Small Business Mgmt (3 Credits)

Lecture: 3, Lab: 0

Small Business Management (3) Organizational and administrative problems of the small business manager with emphasis on the inner-city business person and urban development. Three hours of lecture per week. Prerequisite: MGMT 300 or consent of the instructor.

Prerequisite(s): (MGMT 300)

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 401 Leadership & Motivation (3 Credits)

Lecture: 3, Lab: 0

Leadership and Motivation (3) Development of management skills, self-assessment for organizational settings, and the nature of leadership and motivation in theory and practice. Three hours of lecture per week. Prerequisite: MGMT 330.

Prerequisite(s): (MGMT 330)

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Department: Dept of Business Admin.

MGMT 402 International Management (3 Credits)

Lecture: 3, Lab: 0

International Management (3) Management processes as they apply within different cultural environments with emphasis on contrasts among values, beliefs, perceptions, attitudes, and behavior, including consideration of their effects upon business. Three hours of lecture per week. Prerequisite: MGMT 300 or consent of the instructor.

Prerequisite(s): (MGMT 300)

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 405 Business Gov & Society (3 Credits)

Lecture: 3, Lab: 0

Business, Government, and Society (3) Historical and contemporary views of business as a social institution with a focus on social responsibility, environmental/ecological issues, and ethics. Three hours of lecture per week. Prerequisite: 60 semester credit hours completed.

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MGMT 407 The Legal Environment of HRM (3 Credits)

Lecture: 3

The Legal Environment of Human Resource Management (3) Employment laws relevant to human resources professionals, as well as how to apply the laws in various circumstances. Three hours of lecture per week. Prerequisite: MGMT 300.

Prerequisite(s): (MGMT 300)

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 408 Managing the Global Workforce (3 Credits)

Lecture: 3

Managing the Global Workforce (3) Managing human resources in global settings and distinguishing international HR practices from domestic HR practices. Three hours of lecture per week. Prerequisite: MGMT 300.

Prerequisite(s): (MGMT 300)

College/School: JHJ School Of Business

Department: Dept of Business Admin.

MGMT 409 Human Resource Information Sys (3 Credits)

Lecture: 3

Human Resources Information Systems (3) Human resources internet based and software applications. Students also learn contexts in which to apply the software and the importance of securing information. Three hours of lecture per week. Prerequisites: MGMT 300 and MGSC 304.

Prerequisite(s): (MGMT 300 and MIS 304)

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Department: Dept of Business Admin.